



An ETS Company

Environmental Sustainability Public Policy Statement

Version:	Date:	Classification:	Owning team:
6.1	May 23, 2024	Public	ISCO

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Environmental Sustainability Policy Statement

PSI offers a comprehensive solutions approach from test development to delivery to results processing, including pre-hire employment selection, managerial assessments, licensing and certification tests, distance learning testing, license management services and professional services.

As part of our commitment to sustainability and corporate social responsibility, we will seek to protect the environment, prevent pollution and reduce waste and energy/resource usage across our operations.

We aim to improve our environmental performance and also support our clients to enable them to meet their own environmental and sustainability goals.

To this end, we commit to:

- Fulfil our compliance obligations and manage and reduce the environmental impact of our activities and professional services
- Work with our clients to deliver more sustainable outcomes, promote actions that reduce negative environmental impact, and assist them to meet their own environmental objectives.
- Promote environmental awareness and understanding in our employees, and suppliers; and empower them to embed sustainable practices into service delivery
- Reduce the consumption of energy and carbon emissions.
- Reduce waste generation and water usage, prevent pollution and increase reuse and recycling
- Incorporate environmental considerations when procuring products and services and increase the use of recyclable and renewable materials
- Set regional objectives and targets and measure and report our impacts
- Continually improve our environmental management system to enhance our environmental performance.

This policy applies to PSI globally and, so far as is reasonably practicable, will be implemented at regional level to address local priorities and key issues.

Owned by: Kathryn Walker, Director Information Security, Risk & Compliance

Date: 23/05/2024 **Next review date:** 23/05/2025



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Revision history

Version	Date	Comments
4.0	January 19, 2022	Annual Review
5.0	January 20, 2023	Annual Review
6.0	February 1, 2024	Annual Review
6.1	May 23, 2024	Amended to PSI branding and removed all reference to LLH and Talogy

Approval Section

Name	Position	Date
Kathryn Walker	Director Information Security, Governance, Risk & Compliance	May 23, 2024